



A Seat at the Table // Race + Privilege

This is our conversation guide. This is a power hour conversation which means we provide some questions to dive right in. Our meet-ups are so short because its a teaser—we want you to follow-up with people you’ve met and continue the conversation! There are some guidelines that will make this a fulfilling and engaging conversation.

GUIDELINES

1. Check your table. If you know more than one person, move tables. We ask this so you can talk to someone you typically don’t talk to! Is someone looking for a table to join? Welcome them to yours!
2. Be a radical listener. That means being mindful of how you’re listening. We encourage listening to learn and understand. Try to leave questions and responses for after the questions have been answered by everyone.
3. Appreciate the hour and your community members. Try to answer the questions as directly as you can. Try to share time and space; make sure there is enough for everyone at your table.

QUESTIONS

1. Briefly define what race and privilege mean to you.
2. What is in your heart that brought you here tonight?
3. After the 2016 election, what are your thoughts about race and privilege and how they intersect? Do you believe that racism as a system exists? How have you benefited or been oppressed by privilege? Name that privilege.
4. What can we, the people sitting around this table, do to create empathy, compassion, and understanding in our neighborhoods, in our schools, at our work places? How can we help each other do that? How can we resist and reject racism and privilege? What are 3 concrete next steps to exercise our activism?

A Seat at the Table is an initiative of the Treehouse Institute. Treehouse is a nonprofit organization focused on social innovation. We encourage use of this guide.